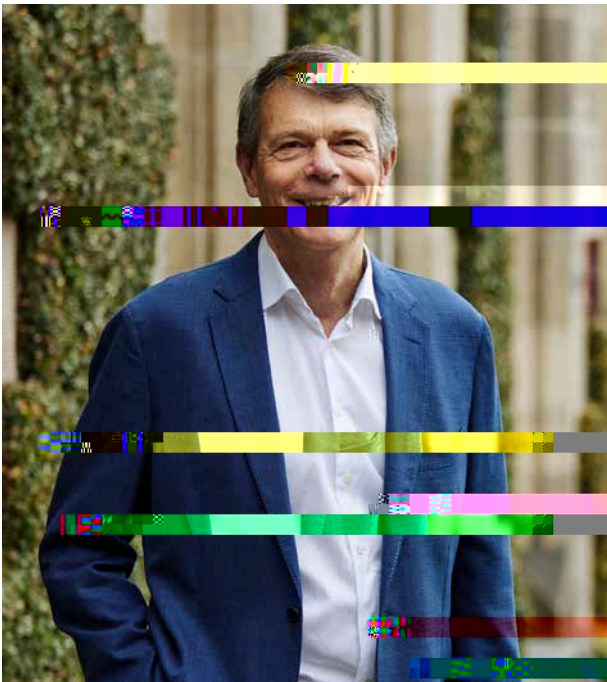




2030 STRATEGIC PLAN



A MESSAGE FROM THE WARDEN

In 2023, Tini began the process of celebrating a new College strategy for 2030 one has build on the College's long history, celebrating in 2017.

The strategy will focus on growing and scaling, embracing technology, and embracing reconciliation. The strategy included a number of strategic initiatives, many of which are currently underway.

To begin celebrating the College's vision for the future we are looking for feedback from across the College, from all levels of staff, alumni, and beyond.

The key takeaway from the engagement has been the clear alignment on the Tini strategy, building on the strengths of the College, collaboration, and the importance of offering across the College. This feedback has been received in the 2030 vision, and will be used.

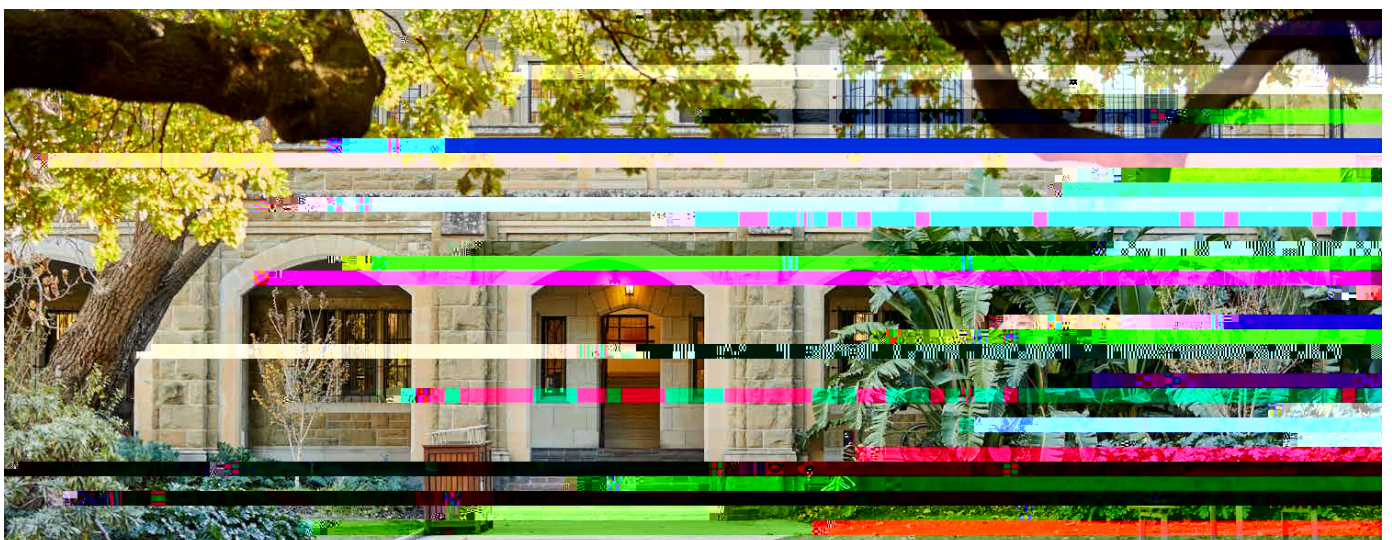
Our 2030 strategic plan will be led by the Board and managed by the Executive, and will be developed in consultation with the community.

The plan is underpinned by a strategic vision and guiding principles that will ensure the College's vision is aligned with the community's expectations.

2024 will be a year of reflection and analysis to ensure the College is well positioned to achieve its goals. In Phase 2 we will develop and deliver the strategic plan for the next five years, including the 2030 vision, and the College's role in the community. Phase 3, which includes the 2030 vision, will be a key focus for the College's future success.

Tini's 2030 strategy is a key focus for the College's future success. I look forward to working with you to achieve our 2030 vision.

Ken Hinchcliff
Tini College Warden






VISION AND VALUES: WHAT WE STAND FOR AS AN ORGANISATION



Being respectful of
ourselves and others

Seeking diversity
and inclusivity



OUR PURPOSE: WHY WE SEEK TO ACHIEVE OUR VISION

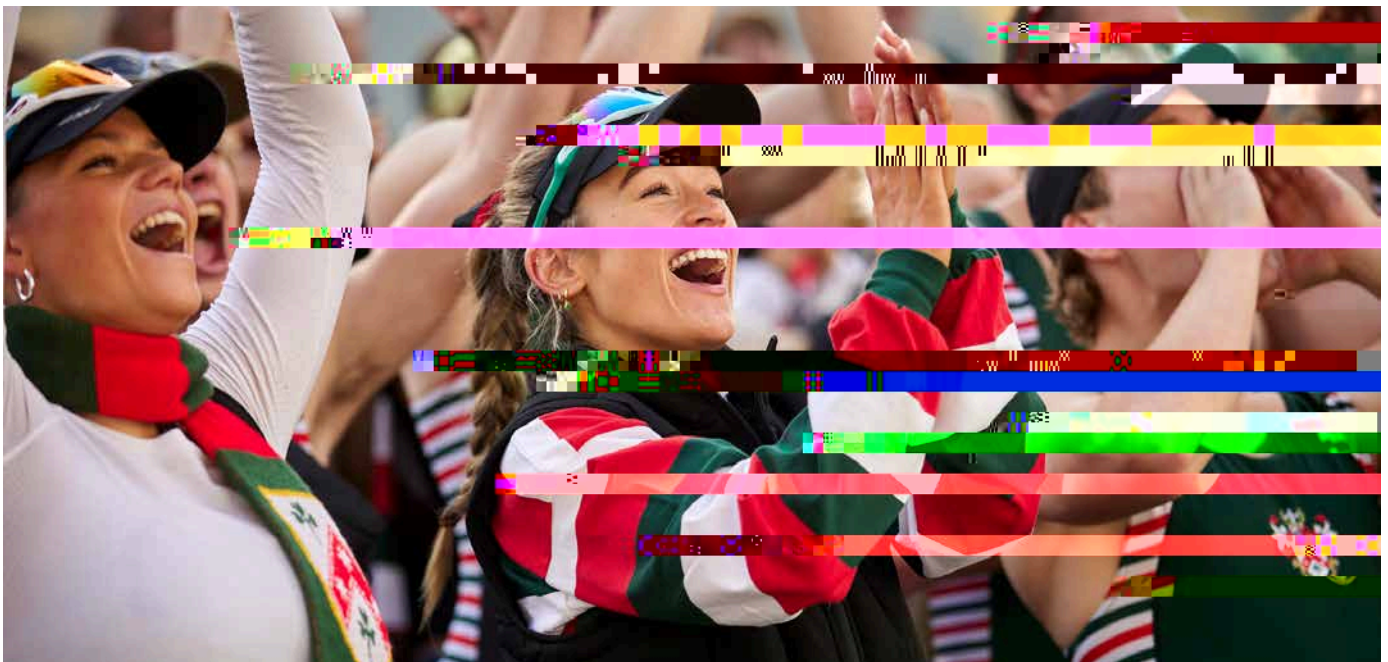
WE WILL BE GUIDED BY OUR COLLEGE PURPOSE, AND THE PURPOSE OF EACH OF OUR THREE EDUCATIONAL DIVISIONS, TO FULFILL OUR VISION.

THE TRINITY COLLEGE PURPOSE

We are an educational community that encourages meaningful contributions and promotes lifelong connections.

THE PATHWAYS SCHOOL PURPOSE

To prepare students for success at university by supporting them to become increasingly independent, critical and creative thinkers. Embedding within





OUR STRATEGIC PILLARS: OUR AREAS OF FOCUS TO ACHIEVE OUR VISION

1. A MODERN COLLEGE

We will provide an experience that will be relevant, connected, and a community through innovation and collaboration.

We will deliver on this pillar with the following key initiatives:

1.1

Effectively connecting and engaging with our community

1.2

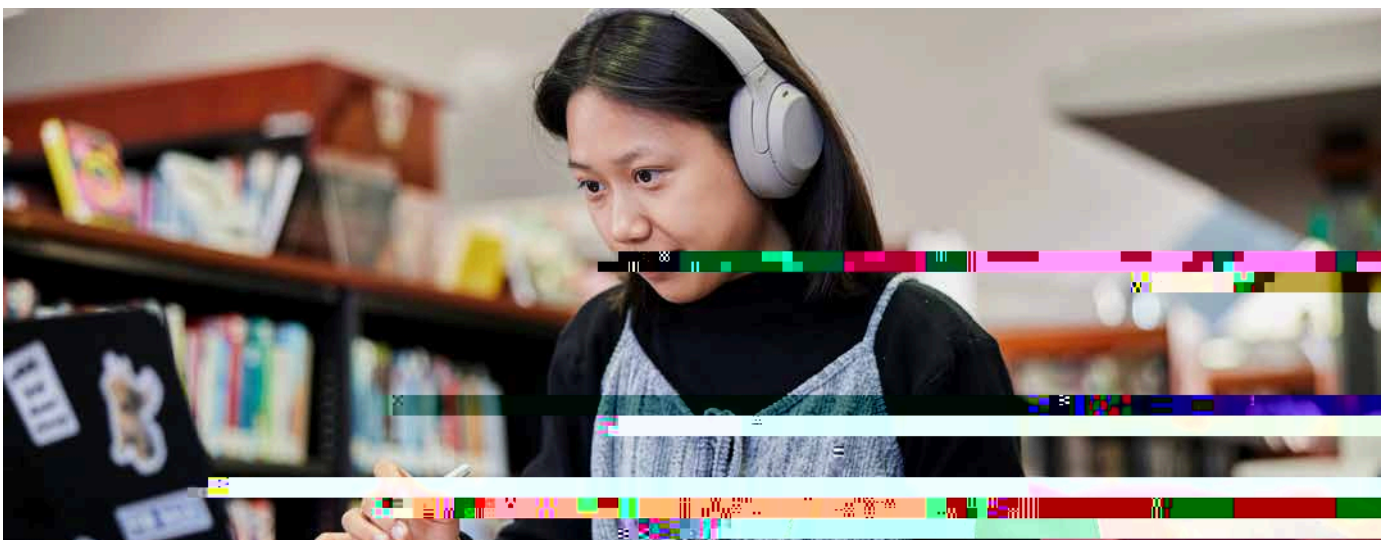
Expanding our scholarship opportunities to ensure our College is accessible

1.3

Endorsing environmental sustainability at the College through practice and education

1.4

Making better decisions by using integrated digital capabilities and data





2. AN ENDURING COLLEGE

We will ensure the College is the best education and infrastructure for the generation to come.

We will deliver on this pillar with the following key initiatives:

2.1

Developing a strategy and purpose for the Foundation and philanthropic initiatives

2.2

Investigating opportunities to broaden our Pathways School offering

2.3

Exploring opportunities to enhance the scale and scope of the Theological School

2.4

Supporting strategies for Chaplaincy and our Anglican identity

2.5

Collaborating with the affiliated colleges and University of Melbourne to promote a vibrant, sustainable broader college community

2.6

Providing an alumni experience that is wide reaching, engaging and inclusive



3.

4. A STUDENT CENTRED COLLEGE

We will continue to be a high quality educational and care provider through a nimble, encouraging and well-attended experience.

We will deliver on this pillar with the following key initiatives:

5.



5.3

Maturing our collection and promotion of arts and archives to support College strategies

5.4

Broadening our public lectures and visiting scholar programs

5.7

Enhancing engagement with leaders within our university partners and broader community through a senior common room

IMPLEMENTATION: HOW WE INTEND TO TAKE ACTION

Below is a summary of how we have implemented our strategic plan for 2030. The table below details the accompanying timeline.

